**Changing Area Policy for Bournemouth Above And Beyond Trust (BAABT)**

 The aim of this policy is to provide the trustees, volunteers and clients with a safe practice protocol regarding acceptable conduct in the changing area in the boatshed. It is expected that all members of the BAABT community will adopt a common sense approach and protect the dignity of others while they are changing.

If a person is uncomfortable changing, no pressure will be put on them to use the changing area and any reasonable adaptations that can be made, will be.

.

The changing facility should be accessed by one person at a time.

Anyone waiting to use the changing area should stand outside of the changing area while someone is changing.

Under no circumstances should adults undress in the main part of the boatshed.

The curtain of the changing area should always be closed when someone is changing

A trustee or designated volunteer should oversee the changing process.

If a disabled person needs to use the facilities, suitable adaptations should be made to ensure their safety and needs can be met. This should be requested in advance by the person and a BAABT trustee will review the situation.

The use of any photographic equipment in the changing area is prohibited.

No trustees, volunteers or clients should be in the changing area while someone is getting undressed privately.

If facility users of the same gender consent to changing together, they should express their preference to the BAABT trustee or designated volunteer who is leading the session. If the designated lead feels it is not advisable for communal changing, the user should respect this decision.

If any member of the BAABT community feels uncomfortable or witnesses any inappropriate behaviour with regards to changing, they should report their concerns immediately to the Safe Guarding Leads: (Blair Crawford: 07785286623, Gina Angiolini:07887653742)

BAABT are committed to effectively meeting the needs of all members when changing for water-sports.

Implementation and adherence to this policy is the responsibility of all trustees, workers and volunteers within BAABT.

Overall responsibility for the implementations, monitoring and review of the policy and procedures lies with the Board of Trustees.

Adopted by Board of Trustees Feb 2025

Review Feb 2026